



सत्यमेव जयते

Government of India
Ministry of ~~Overseas~~ Indian Affairs

EXTERNAL

REGISTRATION CERTIFICATE

ISSUED UNDER SECTION 11 OF THE
EMIGRATION ACT., 1983



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EXTERNAL

REGISTRATION CERTIFICATE

ISSUED UNDER SECTION 11 OF THE
EMIGRATION ACT , 1983

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1983 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE TO COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR DEPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE.



[Handwritten Signature] / 19/09/09
SIGNATURE, NAME AND SEAL
OF THE REGISTERING AUTHORITY.
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India
New Delhi

PARTICULARS OF THE AGENCY

1. Registration Certificate Number : B-0044/Bom/PER/1000/3/2812/90 (X)
(See Page 9)
2. Name of the Agency : M/S VRS International Bombay (X)
(See Page 9)
3. Office Address of the Agency : 404/C-Wing, Twin Arcade,
Military Road, Marol
Andheri (E), Mumbai - 400072
4. Nature of Agency: Company
(Company/Proprietorship firm/
Partnership firm)
5. Name of RC Holder : Sh. Alijan Akbarali Rajan
6. Date of birth of the RC Holder : _____
7. Nationality of the RC Holder : Indian
8. Position in the Agency : Mg. Director
9. Telephone Number of the Agency : 4056 - 7777

10. Fax Number of the Agency : 2920 7088
11. Email address of the Agency : info@vrsinternational.com
12. Date of issue of RC : 20.08.1991
13. Period of validity: Three Years
from 20.8.1991 To 19.8.1994
14. Date of expiry of validity : 15.08.2011
15. Limit of workers to be recruited : 1000 (one thousand only)



(Signature)
SIGNATURE, NAME AND SEAL OF
THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India
New Delhi

ORIGINAL/Continuous RC

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(This RC is issued in lieu of 'Paper Form' RC No. 001611/Bom/PER/1000/3/2812/90)



CERTIFICATE NO. B - 0044/Bom/PER/1000/3/2812/90 Form - V

(See Page 9)

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE

[See rule 10 (2)]

With reference to the application dated 28.03.1990 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Vira International, Bombay (See Page 9) is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

- (i) that the business shall be conducted at 404/C wing, Twin Arcade, Military Road, Marol, Andheri (E), Mumbai - 400072

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- (ii) that this certificate is valid for a period of 3 years or till the completion of the recruitment of 100 (one hundred only) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evicence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;
- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director /partnes/ proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the pre mises of the business. Also, a copy attested by the regis tering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

- (vi) that the holder of the certificate shall not employ sub-agents for the purpose of conducting or carrying on his business;
- (vii) that the holder of the certificate shall not charge more than the prescribed fee from the emigrants and also adhere to prescribed standard wages;
- (viii) that the holder of the certificate shall maintain the following permanent records at his place of business;
 - (a) a Register of receipt of charges from emigrants recruited, in the form of an original Acquittance Roll containing the signature of each emigrant from whom the charge has been received. Each such Register shall be with reference to a demand for recruitment,
 - (b) a Register and record of the amounts and Pre-paid Ticket Advices, alongwith their photocopies received from the employers, identified demand-wise,
 - (c) a Register containing details of expenses incurred on the recruitment of emigrants demand-wise supported by documents,
 - (d) individual folders for each employer whose demands of labour, the holder of the certificate has processed, proposed to process or is processing,

- (e) bio-data (giving full particulars including name, address, age, skill, experience and name and address of next of kin) of each emigrant recruited by the holder of the certificate,
- (f) copies of employment contracts of each emigrant as authenticated by the Protector of Emigrants,
- (g) original demand, power of attorney and correspondence with the employers,
- (h) all documents relating to recruitment of emigrants, including office copies of all advertisements issued, letters of interviews and correspondence with the applicants, original award sheets leading to the selection, names and addresses of persons involved in the selection process, copies of letters of appointments, trade-testing particulars, etc,
- (i) Register of visas received from the employers, giving separate account of block and individual visas. RA shall ensure that no emigrant is deployed by him/her directly or
- (j) a Register of claims for compensation for injury or death made by the emigrants or their dependents, recruited by the holder of the certificate giving the name, address of the emigrant, emigration number, country of employment, nature of injury or

पती एजेंट सुनिश्चित करेगा कि उसके द्वारा एजेंटों से प्राप्त भुगतान अथवा भुगतान रूप में अलग-अलग ब्लॉक और व्यक्तिगत विजाओं के लिए अलग-अलग खाते में रखा जाएगा।
 RA shall ensure that no emigrant is deployed by him/her directly or

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted,

- (k) such other records as may be required to be maintained by the registering authority.

- (ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

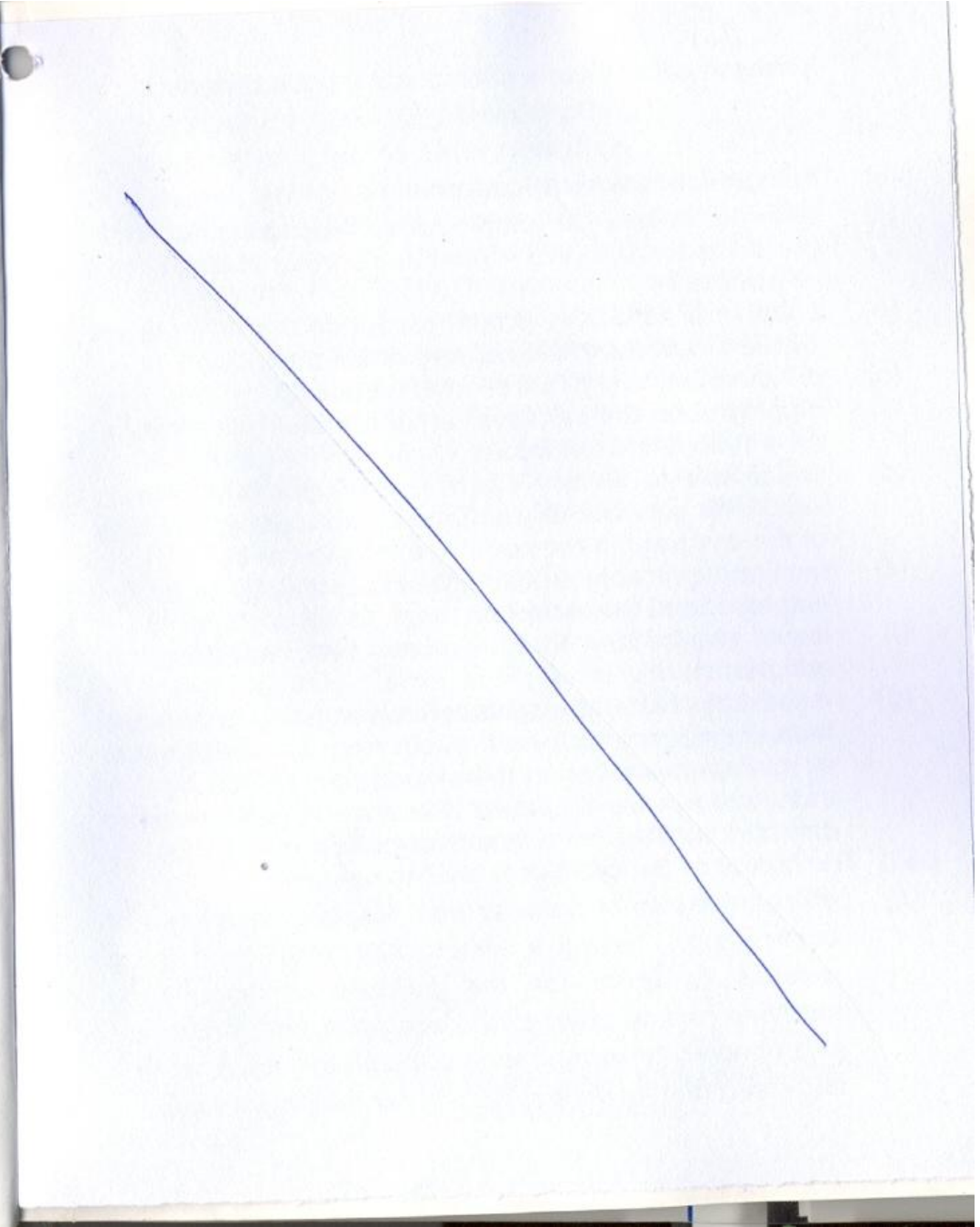
- (x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

- (xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.



Date and Place :

[Handwritten Signature]
Signature, name and seal of the
Registering Authority of Emigrants
Ministry of Overseas Indian Affairs
Government of India
New Delhi



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Terms and Conditions of Registration Certificate

See Rule 10 (2)

- (xii) The holder of the certificate shall-----
- provide details of employment, including contract conditions, to the intending emigrants before recruitment;
 - endeavour to ensure proper reception of the emigrant by the employer in the country of employment;
 - endeavour to ensure that subsequent to the employment, the employer shall not alter the terms of the employment contract;
 - endeavour to ensure that the employer takes timely action for renewal of documents authorising the stay of the emigrant in the country of employment;
 - facilitate amicable settlement of disputes between the employer and the emigrant;
 - issue receipt for the payments received from the emigrant;
 - issue only such advertisements that are genuine and factually correct and shall refrain from any inducement or misrepresentation in this regard;
 - ensure that the employer observes the terms and conditions of the employment contract.
- (xiii) The holder of the certificate shall maintain---
- office premises of not less than fifty square meters of built-up area, having a waiting hall for at least thirty persons, a room for the purpose of conducting interview and an office space equipped with furniture, photocopier, telephone with subscribers trunk dialing and international dialing facility, fax, computers and

81b)

- other office amenities as may be specified by the registering authority by order in writing;
- work stations for the office personnel;
 - internet facility, email accounts and a web portal containing detailed information about the recruiting agent, the validity status of the registration certificate, the services offered, the cost of services, the mode of payment of service charges, the remedies available to emigrants for redressal of grievances, vacancies available along with the details of the jobs, the employer and the contract conditions as well as the recruitments made in the past with such particulars as the registering authority may specify by order in writing;
 - adequate and duly trained staff;
 - a signboard, to be displayed in front of the business premises or so fixed that it is conspicuously visible to the public from outside the office premises indicating the name and the registration number of the recruiting agent and the year of registration;
 - arrangements for skill testing for the trades for which he recruits the intending emigrants.



Date and Place: N. Delhi

Signature, name and seal of the
Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

(x) Changed Name of Agency: m/s Vira International Placements Pvt. Ltd. Mumbai.

(x) Modified No. B-0044/Bom/Com/1000/3/2812/90.

[Handwritten Signature]

उत्प्रवासी महसंरक्षी
Protector General of Emigrants

Recruitment Centre at:-

(House No. G-357 (39/4532), Parambilly Nagar, P.O. Kochi-36)

[Handwritten Signature]

उत्प्रवासी महसंरक्षी
Protector General of Emigrants

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Modified RC No. B-0044 (Bom/Com/10007/3) / 2812/20.

(The Capacity of RC is enhanced from 1000 to 1000 Plus workers).

KM

उत्प्रवासी महासंरक्षी
Protector General of Emigrants
18.11.2010

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto
15-08-2016
Protector General of Emigrants

Raj
5.10.11

Sm
5/11/11

Munish
- 21/11/11
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Validity of the Registration Certificate extended upto
15-08-2021
Protector General of Emigrants

Ankur
11/5/17
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

SPACE FOR RECORDING OF COMPLAINTS AGAINST THE RECRUITING AGENT.

S No.	Particulars of Complaint	Present status